

# INDEPENDENT SCHOOL DISTRICT #877 POLICY

## Buffalo-Hanover-Montrose

INDEX TITLE School District SERIES NO. 100

POLICY TITLE School District Mission Statement CODE NO. 104

### I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

### III. MISSION STATEMENT

Making a difference by preparing all students for a successful future in a changing world.

### IV. CORE VALUES

- We foster an environment that develops and cares for the whole child.
- All students can learn, though at different rates and in different ways.
- We are dedicated to lifelong learning.
- All learning requires innovation, risk-taking and the commitment to continuous improvement.
- All staff have a critical role in enhancing student development.
- In all aspects of the district, we adhere to honesty, integrity, fairness and ethics.

### V. KEY EXPECTATIONS

- Each student explores strengths and passions through varied educational opportunities.
- Each student demonstrates academic growth and success.
- Student learning and engagement are optimized through high-quality and innovative instructional strategies.

- Everyone in our schools experiences a safe, comfortable and caring environment.
- This district operates efficiently and effectively.

**VI. REVIEW**

The school board at a minimum will review the district’s mission statement, core values, key results, and district goals every five to seven years.

***Legal References:*** Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness)

**Administrative Offices  
Buffalo, Minnesota 55313**

**DATE OF ADOPTION**      June 25, 2007

**DATE OF REVIEW**      August 26, 2024

**DATE OF APPROVAL**      August 26, 2024